

25th January 2023

Dear Parents/Carers,

Further to my letter last week concerning the upcoming teacher strikes, we have been informed by the National Education Union that we have fifteen members of staff who are part of this union and who could therefore choose to take part in the strike on Wednesday 1st February. These staff do not have to decide if they want to take part in this industrial action until the actual day of the strike and I am not allowed to insist that they inform me of their intentions.

The school cannot therefore be entirely certain of the exact number of employees that will be striking until the morning of the strike and the welfare and safety of your child(ren) must be our main concern. Having undertaken the appropriate risk assessments and taking into consideration the fact that we have fifteen classes and fifteen teaching staff who are able to participate in the strike action, we will not be able to plan for the school to safely open on 1st February. This means that school will be closed to pupils on Wednesday 1st February 2023. This decision has been made in consultation with the Chairs of the Governing Body.

Taking industrial action in schools is very rare. Everyone that works in school comes into this profession to make a difference and this is not a decision that we have taken lightly.

If your child is eligible for Free School Meals and you receive Edenred supermarket vouchers during the school holidays, the school's catering company will provide them with a packed lunch on the strike day. If you would like to take up this offer, please contact the school office by 11.30am on Thursday 26th January. The lunch will be available for collection from the school office between 11-12.00 on Wednesday 1st February 2023.

After school club will also be closed on the 1st February. Parents who normally access this service on that day will receive a refund for this session.

Obviously, there is still time for the strike action to be called off and if this does happen, school will of course be open. If this is the case, then we will communicate this via text and email so please keep checking your devices during the lead up to the strike.

Yours sincerely

Miss. C. Campbell Headteacher

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